



**ERNAKULAM REGIONAL CO-OPERATIVE MILK PRODUCERS' UNION LTD**  
**P.B.NO.2212, EDAPPALLY, KOCHI-24.**

No.EU/P&A/55/2020

Date: 09.09.2020

**NOTIFICATION**

Ernakulam Regional Co-operative Milk Producers Union Ltd. (ERCMPU Ltd) is a professionally managed cooperative institution affiliated to Kerala Cooperative Milk Marketing Federation, popularly known as **MILMA**, engaged in the procurement, processing and marketing of Milk & Milk Products in the Districts of Ernakulam, Thrissur, Kottayam & Idukki. Due to the non-availability of eligible candidates as per the Notification No: EU/P&A/55/2019 dated 25.10.2019, to fill the vacant post, fresh application is invited from dynamic young candidates for the following posts.

Sl No	Name of post & Reservation category	Scale of Pay	No of Vacancy	Qualifications
1	Assistant Personnel Officer <b>General – 1</b> <b>APCOS – 1</b> <b>SC / ST - 1</b>	36460-73475	3	1) Degree from a University. 2) Post Graduate Degree or Diploma in Personnel Management. <b>OR</b> 1) Degree from a recognized University. 2) Post graduate degree in Personnel Management or MSW or MBA in Personnel Admn Or Post Graduate Diploma in Personnel Management (2 Years full time Course) from Recognized Universities. 3) 3 Years' Experience
2	Technician (Boiler) Gr.II <b>General – 1</b> <b>APCOS – 3</b>	20180-46990	4	1) SSLC with ITI in fitter trade. 2) 2nd class Boiler Certificate. 3) 3 years Experience in the trade. 4) First/ Second class Boiler Attenders Certificate issued by Department of Factories and Boilers.
3	Technician (Refrigeration) Gr.II <b>General – 1</b> <b>APCOS – 3</b>	20180-46990	4	1) SSLC with ITI Refrigeration and having Electrical wireman License. 2) 3 years Experience in the trade.
4	Junior Supervisor P&I <b>SC / ST - 1</b>	20180-46990	1	Graduate with HDC/B Sc (Banking & Cooperation) of KAU. <b>OR</b> Secretaries of affiliated APCOS with a degree and 3 years experience as paid Secretary.

5	Marketing Organizer <b>APCOS - 1</b>	24005-55470	1	1) First Class degree and or High Second Class Post Degree in any discipline or Degree in Cooperation & Banking from KAU. 2) Two Year experience in Marketing of consumer products.
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- The required qualifications shall be from Universities/ Institutions approved by Govt of India/ Govt of Kerala/ UGC/UPSC/AICTE/KTU/ICAR/PSC/Kerala University. The experience certificate shall be from reputed firms and in the prescribed format attested by a concerned Enforcement Officer, Department of Labour, Govt of Kerala. In case if the experience certificate is issued by the Managing Directors of KCMMF / Regional Unions and the appropriate authorities of public sector units of Govt of Kerala / Govt of India; attestation of Enforcement Officer is not necessary.
- Application fee for the post serially numbered **(1)** is Rs.1000/- and for the posts serially numbered **(2), (3) & (5)** is Rs.500/-. For applicants under SC/ST category, the application fee for the post serially numbered **(1)** is Rs.500/- and for the post serially numbered **(2) to (5)** is Rs.250/-, which is to be remitted online along with submission of the application.
- The mode of selection process for the post of Technician in all categories will be based on written and qualifying skill tests only. No interview will be conducted. The mode of selection process for all other posts except Technician will be based on written test, group discussion and interview. The minimum cut off marks for the written test for all categories will be 50%. There will be negative marks for wrong answers and for every wrong answer, 0.25 marks will be deducted. The candidates who qualify in the written test for the post serially numbered **(1), (4) & (5)** shall be listed in the proportion of 1:5 (No. of Post : No. of Candidates) and only those candidates will be called for Group Discussion & Interview. The candidates who qualify in the written test for the post serially numbered **(2) & (3)** will be listed in the proportion of 1:1.5 (No. of Post : No. of Candidates) and only those candidates will be called for Practical Test / Skill Test, which shall be only of qualifying in nature.
- The successful candidates who become eligible for the post of Technician should be physically fit for the job. In order to assess the physical fitness of such candidates, a Medical Board comprising of Registered Govt. Medical practitioner will be constituted. The successful candidates must appear before the Medical Board for physical examination and are found not medically fit; they will not be considered.
- **All the above posts** carry DA, HRA, Contributory PF/ESI and Gratuity and other service conditions as per rules of the Union. Upper Age limit is 40 years as on 01.01.2020, 45 years in case of SC /ST, 43 years in case of OBC & Ex-service man & 50 years in case of employees of affiliated APCOS and physically handicapped. 50% of vacancies are reserved for permanent serving employees of Anand Pattern Milk Cooperative Societies affiliated to Ernakulam Regional Cooperative Milk Producers Union Limited No. E 150 (D) provided they have the prescribed qualifications notified above and have minimum regular service of 3 years in the society. (In case of society quota, if sufficient Manpower with prescribed qualifications is not available, the same shall be filled from general quota). **Reservations will be given as per KCS Act and Rules.**

Separate applications with fees needs to be submitted if the applicant applies for more than one post. The Job Profile, Syllabus for written tests for each post will be published in the website [www.milma.com](http://www.milma.com) and the candidates having the prescribed qualifications

may submit their application online through the career link of the website [www.milma.com](http://www.milma.com) with required documents. A detailed instruction on submission of application and documents to be uploaded is also given in the website [www.milma.com](http://www.milma.com).

Online registration of application starts: 17.09.2020, 11 AM

Last date of closing of online application: 01.10.2020, 5 PM

S/d

**Dr. Patil Suyog SubashRao IFS  
Convener, Recruitment Committee /  
Managing Director, KCMMF**